



stanton law

Speaker Profile: TODD STANTON

Todd Stanton founded Stanton Law, LLC to provide employers with the practical legal advice and services they need to keep their companies secure. Dealing with the complexities of labor and employment regulations can leave business owners not only confused, but at great financial and legal risk. Todd helps employers establish the policies, procedures, and safeguards necessary to avoid potential pitfalls that might distract from their focus and sap company resources. He strives to take a positive approach to employment issues in order to minimize risk and resolve conflicts productively. When legal action is necessary, Todd supports employers with high quality representation that gets the job done, so they can get back to doing their job with as little disruption as possible. His efficient, effective support for employers through prevention, negotiation, and courtroom representation have earned him designation as one of Georgia Trend Magazine's 2013 and 2014 *Legal Elite* and one of 2016's University of Georgia Alumni Association Bulldog 100.

Todd is respected not only as the leading employer-side labor and employment attorney in the Southeast but also as an entertaining and dynamic speaker. His presentations engage audiences while imparting vast amounts of critical information that business owners and managers need to protect their company from potentially disastrous legal actions.

Testimonials

"Todd presents information on labor-relations issues in a compelling and witty way, always garnering laughter from the crowd. The surveys on his sessions have been overwhelmingly positive."

Sallie Coleman

Electric Cities of Georgia

"Todd's engaging and informative 'Employment Law Axioms' program was one of the best I've seen. We've booked him to conduct our annual manager training and can't wait to hear it again."

Diane Hardeman

Stephens County Hospital

Call 404.881.1288 or email todd.stanton@stantonlawllc.com for more information or to schedule a presentation.

Presentation Topics

- **Employment Law Primer for Managers** – Recommended for initial or annual supervisor training, this program provides attendees with a broad overview of what is legal and illegal under the employment laws to which they're subject and provides practical pointers to help them stay out of trouble.
- **Introduction to Fair Labor Standards Act** – Recommended for business owners, enterprise managers, and anyone with responsibility for determining employee compensation, this presentation walks attendees through the FLSA basics to help avoid the most common FLSA missteps (in particular, not knowing what the FLSA is or how it applies to a particular business).
- **Small Employer's Guide to Employment Law in Georgia** – Designed to help small and new business owners and managers avoid the most common cause of the employment issues we see: Lack of awareness of the law and how it applies to their company. This program will bring company owners and leaders up to speed on their responsibilities regarding labor and employment laws.
- **A Guided Tour of the Bermuda Triangle** – Intended for HR Professionals or those within a company who are responsible for employees' medical leave, this program lays out the complicated interaction between the Americans with Disabilities Act ("ADA"), the Family and Medical Leave Act ("FMLA"), and state workers' compensation statutes.
- **Anatomy of a Lawsuit** – An entertaining case study of how an otherwise routine performance problem turns into an almost 7-figure litigation nightmare. Names have been changed to protect the folks who screwed up.
- **Employment Law Axioms** – Nearly a decade and a half dealing with the employer-employee relationship has proved certain concepts to be infallible. Beginning with the truism that "5% of employees cause 95% of your problems," this program offers anyone who has supervisory or HR responsibility the joy of commiseration. Attendees will leave the program comforted that they're not alone in their struggle to enforce common sense in the workplace.

Presentations can be selected from the list above or designed around a wide variety of legal topics to meet the specific needs and interests of your group. Presentations range from 45-75 minutes; duration can be varied to match your group's schedule with prior arrangement. Sessions that involve travel should be scheduled well in advance. Fees for presenting are negotiable and can be waived in limited situations.